



Kom på banen
- tænk arbejdsmiljø

Health and Safety Policy. Banedanmark

It is key to Banedanmark to consider health and safety as well as prevention in all of our functions from start to end. This include all steps in the process from the very first planning and project design - to execution - to the ongoing operation and maintenance.

Satisfied and motivated managers and employees come from good mentally and physical work conditions, which in return will benefit Banedanmark as well as clients of Banedanmark.

This health and safety policy includes all staff of Banedanmark as well as all suppliers, contractors and other people working on the property of Banedanmark.

Our objectives

- ✓ The staff policy of Banedanmark views the employee as the most important resource.
- ✓ Banedanmark is an attractive and stimulating workplace where a safe and healthy physical and psychological work environment helps to maintain and develop the employees. The same goes for a good balance between work and private life.
- ✓ We do not tolerate violence, threats, bullying or harassment and respects diversity.
- ✓ The cooperation between Banedanmark's management and employees at all levels is characterized by dialogue, trust and mutual respect. This also characterizes the cooperation with external partnerships.
- ✓ Having a good working environment is a matter for employees as well as managers and everyone is expected to contribute to assure safe and healthy jobs with an emphasis on preventing deterioration and accidents.
- ✓ Banedanmark does not accept occupational injuries. All occupational injuries have a cause that can be explained and prevented. For this reason we put emphasis on the prevention of accidents with sound management and solid planning.

This is how we do it

- ✓ Banedanmark has high ambitions in areas of health and safety and take the role as building contractor, project manager and employer seriously. We have ongoing development and assessment of the management system to assure consistency in methods and tools.
- ✓ Expect that people working at and for Banedanmark will recognise and report issues regarding defects, accidents and near miss incidents. The causes behind must be analysed and means of action need to be put in place to avoid it happening again.
- ✓ Follow up on occupational injuries and near miss incidents by putting corrective practice and preventive actions in place.
- ✓ Banedanmark facilitates safe and sound working environment and expects in return that every single employee looks out for themselves as well for colleagues. This includes following the rules and guidelines put in place for health and safety.
- ✓ Conduct internal supervision in our offices and on construction sites to ensure that our own staff and external partners keep a safe work environment and prevent accidents.
- ✓ We facilitate the development of knowledge and assets of our employees and managers in the area of health and safety through information and education.
- ✓ The Organization of Health and Safety supports local activities promoting sound working environment as well as carrying out APV (workplace assessment. WPA) and established security reviews.
- ✓ Health promoters are at the core of local activities in the area of health. Moreover, Banedanmark offers subscriptions to activities related to exercise and health to all employees.
- ✓ There is an annual review of the Health and Safety Policy at the time around the yearly debate on health and safety.